

SEKEM



SEKEM Management Meeting **May 31st, 2022**

SEKEM Training Academy
“An Eye to a Better Future”

Menna Abd Elhamid



SEKEM

Our Vision & Mission towards SEKEM Vision



Vision

Our vision is to be positioned as an icon for an inspiring working environment, where each & every employee is motivated to work and to be able to reach his/her fullest potential.

Mission

We promote the principle of life-long learning in order to accelerate the transition for more sustainable lifestyle and healthy working environment.

الرؤية

تتمثل رؤيتنا في التمرکز حول خلق بيئة عمل تحفيزية، حيث يتم تحفيز كل موظف على العمل ويكون قادرا على الوصول إلى أقصى إمكانياته.

الرسالة

نحن نعزز مبدأ التعلم مدى الحياة من أجل تسريع الانتقال إلى نمط حياة أكثر استدامة وبيئة عمل صحية و صحية.



Training Thematic Areas

- **Culture:** Arts addressing Future Possibilities & Potentials
- **Ecology:** Human & External Nature for Responsible Consumption
- **Economy:** EoL & Green Eco. as the New Gold
- **Society:** Green Governance & Social Inclusion

مجالات التدريب

- **الثقافة:** الفنون التي تتناول الإمكانيات والإمكانات المستقبلية
- **البيئة:** الطبيعة البشرية والخارجية للاستهلاك المسؤول
- **الاقتصاد:** اقتصاد المحبة ، الاقتصاد الأخضر كأنه الذهب جديد
- **المجتمع:** الحوكمة الخضراء والإدماج الاجتماعي

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SEKEM Training Academy Courses



Courses per Pillar	Course Name
Introductory Session	Introduction of SEKEM History & Principle (4 dimensions)
Culture	C1) Individual Potential Unfolding
	C2) Healthy Lifestyle and Wellbeing
	C3) Art- Fine Art & Craft
	C4) Art - Speech, Acting and Poetry
	C5) Art - Movement & Eurythmy
	C6) Art - Music
	C7) Languages (English & German)
	C8) Culture & History
	C9) Sports Skills
Ecology	EL1) Relationship between Humans & Nature
	EL2) Climate Change and Renewable Energy
	EL3) Organic Agriculture & Self-gardening
Economy	EN1) What is Money?
	EN2) Economy of Love & Responsible Consumption
	EN3) Economy for the Future (Circular Economy, True Cost Accounting, etc.)
	EN4) Social Entrepreneurship
Society	S1) Team building & Communication Skills
	S2) Diversity, Inclusion and Gender Equality
	S3) Organizational Development and Holistic Leadership
	S4) Social Transformation



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SEKEM Training Academy

First Batch Overview



- **Time Frame:** 2 months (May & June)
- **Number of Courses:** 11 Courses
- **Number of Groups:** 32 Group
- **Number of Trainers:** 16 Trainer



On-board SEKEM Companies Figures (May/June)

Company	Total Number of Employees	No. of Employees Enrolled	Percent of Employees Enrolled in First Batch
ISIS	428	179	42 %
Atos	65	52	80 %
Lotus	85	49	58 %
NatureTex	226	63	28 %

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On-board SEKEM Companies Figures (May/June)



Company	Men Enrolled Percentage	Women Enrolled Percentage
ISIS	55%	45%
Atos	60%	40%
Lotus	76%	24%
Naturetex	81%	19%



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Seeing is Believing



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Seeing is Believing



INSPIRATION ACCOUNTABILITY JUSTICE RESPONSIBILITY SUSTAINABLE DEVELOPMENT FREEDOM SOLIDARITY

- Low rate of employees enrolled with some of companies (**Discussed**)
- Missions and Leaves on the training days (**TBC**)
- Time consumed for arriving the training place (**Handled**)
- Mizan & Water employees' enrollement (**Next Phase Plan**)

- Duplicating the number of participants per each Company

Company	First Phase No. of Employees	Second Phase No. of Employees	No. of Added Employees	Total Number of Employees
ISIS	179	350	171	428
Atos	52	65	13 +	65
Lotus	49	85	36 +	85
Naturetex	63	163	100	226

- **Course Registration**
(online registration, attendance, etc.)



[My Courses](#) [Students](#) [Schedule](#) [Courses](#) [Setup](#)

Prof. Omar Ramzy sites.google.com/hu.edu.eg/edublog/home





Omar Ali


Dashboard / View / Online Registration

Student: 211843 Aly Sayed Aly Sayed
 Course: !
 Groups: Exceed Max Chs
 Comment: Comment

There are required fields in this form marked !.

Current CHS : 0

	Sat 2/26	Sun 2/27	Mon 2/28	Tue 3/1	Wed 3/2	Thu 3/3
all-day						
8:30am						
9:30am		9:00 - 10:00 Social transformatio				
10:30am						
11:30am						
12:30pm						
1:30pm						

- **Online Data Base**

Navigation bar with Heliopolis University logo, menu icon, and links: My Courses, Students, Schedule, Courses, Setup. User profile: Omar Ali. Notification icons: 4, 6, and a search icon.

Dashboard / Courses / Miscellaneous / Training Academy

MANAGE COURSES

Course categories:

Miscellaneous / Training Academy



Search courses ?



S4 Social transformation



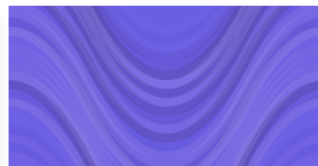
S3 Organizational development and holistic leadership



S2 Diversity, inclusion and Gender equality



S1 Team building & Communication skills



EN3 Economy for the future (Circular economy, true cost accounting & Social entrepreneurship)



EN2 Economy of Love & responsible consumption

Open Doors

- The program very open to receive your comments, feedback, suggestions & requests
- The program will apply consistent class/field visits, for regular development & on-site feedback
- The program will provide certificates for top achievers every 2 months (course duration)

الأبواب المفتوحة

- البرنامج مفتوح لتلقي تعليقاتكم وملاحظاتكم واقتراحاتكم وطلباتكم
- يقوم البرنامج بتطبيق زيارات ميدانية ، من أجل التطوير المنتظم
- سيوفر البرنامج شهادات للموظفين الملتزمين كل شهرين (مدة الكورس)

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Thank you

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